

Minutes of the Regular School Board Meeting, Porter Township School Corporation Board of School Trustees
July 16, 2026 | 5:30 pm CST

**The following is a partial transcript of the meeting. A recording of the actual meeting is available on the PTSC website Board of School Trustees page, <https://www.ptsc.k12.in.us/school-board/agenda-minutes/>
Approval of this transcript as official minutes will be at the next regular meeting of the Board of School Trustees.*

Board Members Present: Dr. Natalie Wargo, Eric McGinty, Mary Harlow, Lilann Sgouros, and Jeannette Skibbie
Board Members Absent: None
Staff Members Present: Dr. Stacey Schmidt, Superintendent, Ben Parrish, Assistant Superintendent, and Jacqueline Pillar, Corporation Attorney
Staff Members Absent: Kathleen Smith, CFO, and Laura Grayam, Deputy Treasurer
There were no community members present.



1. **CALL TO ORDER – Dr. Natalie Wargo, President | 5:30 pm CST**
 - A. Pledge of Allegiance
 - B. Welcome Visitors
2. **AGENDA ADJUSTMENTS – Dr. Stacey Schmidt, Superintendent | There were no agenda adjustments**
3. **CONSENT AGENDA – Dr. Schmidt**
 - A. Personnel Report
 - B. Board Minutes, 6.18.26 Meeting
 - C. Payroll & Claim Dockets

Dr. Schmidt recommended approval of the Consent Agenda, as presented in the board packet, consisting of board meeting minutes, payroll and claim dockets, and the following items listed on the personnel report:

<u>Appointments</u>	Name	Position	Location	Effective Date
	Lucas, Joseph	Science Teacher	BGHS	8/10/2026
Certified	Bontrager, Rachel	Girls Varsity Volleyball, Head Coach	BGHS	2026-2027 School Year
Extra-Curricular	Harretos, Caden	Girls Volleyball Assistant Coach, Volunteer	BGHS	2026-2027 School Year
	Otero, Sarah	Girls JV Volleyball, Head Coach	BGHS	2026-2027 School Year
	Wargo, Jason	Girls Volleyball Assistant Coach	BGHS	2026-2027 School Year
<u>Leaves</u>				
Classified	Cirak, Gwyn	Custodian	BGMS	6/25/2026

A motion to approve the Consent Agenda, as presented in the board packet, was made by Eric McGinty, seconded by Mary Harlow. There was no discussion and the motion carried 5-0.

4. **PUBLIC COMMENT – BUSINESS ITEMS ONLY | There were no public comments**
5. **BUSINESS**
 - A. **PLE & BGHS Project Updates – The Skillman Corporation**

Scott Cherry, Jr. provided an update on construction – PLE is almost complete, the crews are working through punch lists. Furniture is going to be delivered 7/22, the new gym floor is going to be installed in a week and the concrete for the new maintenance barn is being poured. Parking lots and driveways have been sealed. BGHS – Asphalt, exterior sidewalks, painting and flooring all in progress. They're prioritizing to ensure certain areas are good to go in order for school to start.

B. Design Concept – Gibraltar Design

Kris Kingery from Gibraltar Design presented a design update to the board for the new Administration Building, “The Wolf Den”, due for completion Summer 2027.

C. Approval of Superintendent Contract – Dr. Wargo

Dr. Wargo provided an update on revisions to Dr. Schmidt’s contract, which does not increase her financial compensation, but extends the length of her contract, as permitted by Indiana law.

Dr. Wargo opened the hearing for public comment. No one signed up to speak, so Dr. Wargo closed the hearing. Dr. Wargo stated that the board felt a salary increase was deserved, as Dr. Schmidt is a strong leader, an advocate in our community and in the state of Indiana, and is significantly undercompensated compared to her peers. Dr. Schmidt refused an increase at this time. A motion to approve the Superintendent Contract was made by Lilann Sgouros, seconded by Jeannette Skibbie. There was no discussion and the motion carried 5-0.

D. Financial Report – Mrs. Smith**1. Financial Report****2. Fund Report****3. Monthly Fund Transfer Reports****4. Investment Report****5. Policy Analytics Cash Flow****E. Permission to Pre-Pay Vendor, Indiana American Water – Mrs. Smith**

Dr. Schmidt requested permission to pre-pay Indiana American Water in order to avoid late fees. A motion was made by Jeannette Skibbie, seconded by Mary Harlow. There was no discussion and the motion carried 5-0.

F. Approve Homestead Credit Transfer Resolution 0726-343 – Mrs. Smith

Dr. Schmidt recommended approval of Resolution #0726-343, which allows us to spread the financial impact of the new homestead credits across all non-exempt funds, rather than just Operations. A motion to approve this resolution was made by Eric McGinty, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

G. Approve Amendment No. 2 to Standard Form of Agreement between The Owner and Construction Manager – Dr. Schmidt

Dr. Schmidt recommended approval of Amendment No. 2 from Skillman Corporation. A motion to approve this amendment was made by Mary Harlow, seconded by Jeannette Skibbie. There was no discussion and the motion carried 5-0.

H. Approve 2026-2027 Food Service Vendor Procurement – Dr. Schmidt

Dr. Schmidt recommended approval of food service vendors, as procured through our NIESC Cooperative for the 26-27 school year. A motion to approve these vendors was made by Lilann Sgouros, seconded by Mary Harlow. There was no discussion and the motion carried 5-0.

I. Annual Approval of Teacher Evaluation Plan – Dr. Schmidt

Dr. Schmidt recommended approval of our teacher evaluation plan, which has not changed; teachers can be rated Effective, Highly Effective, or Improvement Necessary. A motion to approve the teacher evaluation plan was made by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

J. Second Reading and Adoption of the PTSC Student Handbook – Mr. Parrish

Mr. Parrish recommended approval of the 2nd reading and adoption of revisions made to the PTSC Student Handbook. A motion to approve the 2nd reading and adopt changes made to the student handbook was made by Jeannette Skibbie, seconded by Mary Harlow. There was no discussion and the motion carried 5-0.

K. Approve the Second Reading and Adoption of the Following Board Policy Revisions, Technical Corrections, and Replacement Policies – Mr. Parrish**1. Revised Policy #0100 - Definitions**

2. Revised Policy #0151 – Organizational Meeting
3. Revised Policy #1220 – Employment of the Superintendent
4. Revised Policy #1520.08 – Employment of Personnel for Extracurricular Activities
5. Revised Policy #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
6. Technical Correction, Policy #1662.01 – Threatening and/or Intimidating Behavior Toward Staff Members
7. Revised Policy #2221 – Mandatory Curriculum
8. Revised Policy #3120.08 – Employment of Personnel for Extracurricular Activities
9. Technical Correction, Policy #3121 – Personal Background Checks, References, and Mandatory Reporting
10. Revised Policy #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
11. Revised Policy #3131 – Reduction in Force (“RIF”) in Certificated Staff
12. Revised Policy #3139 – Staff Discipline
13. Revised Policy #3142 – Cancellation of a Teaching Contract
14. Technical Correction, Policy #3362.01 – Threatening and/or Intimidating Behavior Toward Staff Members
15. Revised Policy #3430 – Leaves of Absence
16. Revised Policy #4120.08 – Employment of Personnel for Extracurricular Activities
17. Revised Policy #4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment
18. Replacement Policy #4150 – Disciplinary Actions
19. Technical Correction, Policy #4362.01 – Threatening and/or Intimidating Behavior Toward Staff Members
20. New Policy #5136.01 – Personal Electronic Equipment Other than Personal Communication Devices
21. Revised Policy #5540 – The Schools and Law Enforcement Agencies
22. Revised Policy #5600 – Student Discipline
23. Rescinded Policy #5840 – Criminal Organizations and Criminal Organization Activity
24. Revised Policy #6152 – Student Fees and Charges
25. Revised Policy #6325 – Procurement Federal Grants/Funds
26. Revised Policy #7420 – Hygienic Management
27. Revised Policy #8120 – Volunteers
28. Revised Policy #8305 – Information Security
29. Revised Policy #8400 – School Safety Information
30. Revised Policy #8455 – Coach Training, References, and IHSAA Reporting
31. Revised Policy #8462 – Child Abuse and Neglect
32. Revised Policy #8510 – Wellness

Mr. Parrish recommended approval of revisions made to these policies, which keep us in line with legislation. A motion to approve policies was made by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

L. Contract Considerations – Dr. Schmidt

Dr. Schmidt recommended approval of one contract to help us create a cohesive branding kit. A motion to approve this contract was made by Mary Harlow, seconded by Lilann Sgouros. There was no discussion and the motion carried 4-0 with Jeannette Skibbie abstaining from the vote.

M. Conflict of Interest Disclosure Statement – Dr. Schmidt

Dr. Schmidt recommended one disclosure statement for approval. A motion to approve this disclosure statement was made by Eric McGinty, seconded by Mary Harlow. There was no discussion and the motion carried 4-0 with Jeannette Skibbie abstaining from the vote.

6. SUPERINTENDENT REPORT – Dr. Schmidt

Dr. Schmidt provided an update about her recent trip to Washington, D.C. where she met with different staffers to discuss the fiscal pressures we're feeling from both state and federal funding; utility costs, transportation, fuel, special education, food costs, etc.

7. ADJOURNMENT

A motion to adjourn was made by Mary Harlow at 6:12 pm, seconded by Jeannette Skibbie. The motion carried 5-0.