



AGREEMENT FOR CONSULTANT SERVICES

This Agreement for Consultant Services (this "Agreement") is made and entered into this 13th day of November, 2025 by and between Porter Township School Corporation, Valparaiso, Indiana with its principal offices located at 248 S 500 W, Valparaiso, IN 46385. (the "School Corporation") and STEVE KLINK d/b/a First Tuesday Communications, with his principal office located at Courthouse Square, 118 ½ N 3rd Street, Lafayette, IN 47901 ("Consultant").

In consideration of the mutual promises set forth herein, it is agreed by and between the parties hereto as follows:

- I. **SERVICES PROVIDED BY CONSULTANT.** Consultant shall provide advisory and consultation services for the School Corporation's study of a possible operating fund renewal referendum campaign seeking to supplement school general fund or other lawful reason including:
 - A. Work with the School Corporation representatives to establish campaign plan, budget and timelines;
 - B. Establish referendum committee consisting of membership of which shall be subject to approval of the School Corporation's Superintendent;
 - C. Advise and communicate with stakeholders, including but not limited to committee and subcommittee members, volunteers, and the School Corporation representatives about the referendum campaign process, procedures and message;
 - D. Assist in development and proposal of campaign materials, including paid media and earned media, subject to approval of the School Corporation's Superintendent;
 - E. Serve as liaison between the School Corporation and the committee/subcommittee(s);
 - F. Attend meetings with the School Corporation representatives and committee and subcommittee meetings as coordinated with the School Corporation.
 - G. Maintain and propose adjustments of campaign calendar;
 - H. Coordinate campaign operations, including but not limited to contribution sourcing and collection, expense review, and recordkeeping, with assistance of committee and subcommittee(s), subject to approval of the School Corporation's Superintendent;
 - I. Preparation and evaluation of polling data;

- J. Meeting with the School Corporation at mutually agreeable times and provide training on proper communication and action based on evaluation of polling data;
- K. Coordinate campaign equipment, facilities and voter database; and
- L. Provide other services as deemed necessary by Consultant and/or the School Corporation.

(collectively, "Services"). All Services shall be performed by Consultant in a manner which reflects positively upon the reputation and standing of the School Corporation in its community and with applicable governmental officials, and in conformance with all governing laws and regulations.

II. **DURATION.** This Agreement shall commence on November 10, 2025, and expire on November 15, 2026, unless earlier terminated as provided herein.

III. COMPENSATION

- A. As compensation for the Services, the School Corporation agrees to pay Consultant a total of Forty-Five Thousand Dollars (\$45,000.00), payable in four installments as follows:
 - An initial payment of Fifteen Thousand Dollars (\$15,000.00) due upon execution of this Agreement.
 - Six subsequent payments of Five Thousand Dollars (\$5,000.00) each, due the first of each month beginning on December 1, 2025, through May 1, 2026
- B. Either party may terminate this Agreement for any reason upon twenty (20) days prior written notice without further obligation hereunder. If the School Corporation terminates this Agreement pursuant to this Section III. B., Consultant shall be entitled to a prorated amount of the compensation set forth in Section III. A. of this Agreement based on the number of days on the effective date of termination.
- C. In addition, upon termination of this Agreement pursuant to this Section III. B., Consultant shall be paid for all of his expenses incurred through the termination of this Agreement as set forth in Section III. D. of this Agreement.
- D. Reasonable and necessary expenses of Consultant in the performance of the Services hereunder will be reimbursed upon presentation of a claim along with supporting documentation or receipts sufficient to meet Indiana State Board of Accounts and IRS guidelines, including date, location, business purpose and all other information requested by the School Corporation's Chief Financial Officer or Business Manager. Consultant shall receive prior approval from the School Corporation's Chief Financial Officer or Business Manager or Superintendent for aforementioned expenses.

IV. **STATUS OF CONSULTANT.** In performance of the duties and obligations of this Agreement, Consultant shall be and is at all times an independent contractor of the School Corporation. Nothing in this Agreement is intended nor shall be construed to create an employer/employee relationship between the School Corporation and Consultant. Consultant understands and agrees that the School Corporation shall not withhold from Consultant's compensation hereunder any sums for income tax, unemployment insurance, social security or any other withholding pursuant to any law

relating to Consultant or make available to Consultant any of the benefits afforded to employees of the School Corporation.

V. MISCELLANEOUS.

- A. **Non-Assignment.** This Agreement is not assignable by Consultant to any other person or entity without the prior written consent of the School Corporation.
- B. **Amendments.** This Agreement may be amended only by an instrument in writing signed by the parties hereto.
- C. **Entire Agreement.** This Agreement supersedes all previous understandings, contacts or agreements between the parties with respect to the same subject matter and constitutes the entire Agreement between the parties hereto.
- D. **Governing Law and Jurisdiction.** This Agreement and the rights and obligations of the parties shall be governed, construed and enforced in accordance with the laws of the State of Indiana.
- E. **Notices.** Notices or communication herein required or permitted shall be given to the respective parties by certified mail (said notice being deemed given as of the date of mailing) by overnight courier or by hand delivery at the following addresses unless either party shall otherwise designate its new address by written notice:

Porter Township School
Corporation
Att: Stacy Schmidt
248 S 500 W
Valparaiso, IN 46385.

Steve Klink
First Tuesday Communications
118 ½ N 3rd St
Lafayette, IN 47901

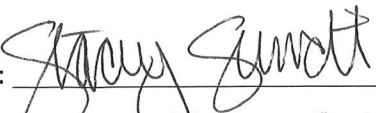
- F. **Severability.** In the event that any provision hereof is found invalid or unenforceable pursuant to judicial decree or decision, the remainder of the Agreement shall remain valid and enforceable according to its terms.
- G. **Waiver of Breach.** The waiver by either party of a breach or violation of any provision of this Agreement shall not operate as, nor be construed to be, a waiver of any subsequent breach hereof.
- H. **E-Verify Responsibility.** Pursuant to Indiana Code title 22, Article 5, Chapter 1.7, or such successor provisions, Consultant shall enroll in and verify the work eligibility status of all newly hired employees of Consultant through the E-Verify Program (the "Program"). Consultant is not required to verify the

work eligibility status of all newly hired employees through the Program if the Program no longer exists. Further, Consultant hereby certifies that Consultant is currently enrolled in the Program and does not knowingly employ an unauthorized alien.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on the 13th day of November 2025

Porter Township School Corporation

STEVE KLINK d/b/a FIRST TUESDAY COMMUNICATIONS

By: 
Printed Name: Stacey Schmidt
Its: Superintendent

