

Minutes of the Regular School Board Meeting, Porter Township School Corporation Board of School Trustees
November 13, 2025 | 5:30 pm CST

**The following is a partial transcript of the meeting. A recording of the actual meeting is available on the PTSC website Board of School Trustees page, <https://www.ptsc.k12.in.us/school-board/agenda-minutes/>*

Approval of this transcript as official minutes will be at the next regular meeting of the Board of School Trustees.

Board Members Present: Dr. Natalie Wargo, Eric McGinty, Mary Harlow, Lilann Sgouros, and Jeannette Skibbie

Board Members Absent: None

Staff Members Present: Dr. Stacey Schmidt, Superintendent, Ben Parrish, Assistant Superintendent, Kathleen Smith, CFO, and Jacquelyn Pillar, Corporation Attorney

Staff Members Absent: Laura Grayam, Executive Assistant

1. CALL TO ORDER – Dr. Natalie Wargo, President | 5:30 pm CST

A. Pledge of Allegiance

B. Welcome Visitors

2. AGENDA ADJUSTMENTS – Dr. Stacey Schmidt, Superintendent | Dr. Schmidt added agenda item 6B1 – Allow Withdrawal of Gariup

3. PRELIMINARY DETERMINATION HEARING – Dr. Schmidt

A. Welcome

B. Statement of Purpose

C. Educational Need for Project

D. Overview of Project to Meet Education Needs, Cost & Timing

E. Financial Impact of the Project

F. Public Comment

Dr. Schmidt explained the purpose of the hearing, outlined the need for the project, supported by the Needs Matrix that was presented by Gibraltar in 2023. Work at PLE is already underway. Work at BGHS is starting soon, to address HVAC, classroom doors, gym bleachers, update functionality of instructional spaces, and sinking/cracking areas. Upcoming needs include transportation updates, maintenance equipment updates, upkeep at BGHS, roofing at BGHS, maintenance and upkeep at our wastewater treatment plant, heater replacements and lighting at BGE/BGMS, maintenance and upkeep at PLE, as well as ADA access concerns at Central Office. We are discussing authorizing bonds for \$15,340,000.00. Dr. Schmidt welcomed Mr. Luke Bruggeman from Stifel, who discussed the financial impact of the project.

Dr. Wargo opened the hearing for public comment. No one signed up to speak; Dr. Wargo closed the public hearing.

4. CONSENT AGENDA – Dr. Schmidt

A. Personnel Report

B. Board Minutes, 10.9.2025 Meeting

C. Payroll and Claim Docket

Dr. Schmidt recommended approval of the Consent Agenda, as presented in the board packet, consisting of board meeting minutes, payroll and claim dockets, and the following items listed on the personnel report:

Appointments	Name	Position	Location	Effective Date
<i>Certified</i>	Suggs, Catherine	Homebound Instructor	BGMS	10/29/2025
	Travis, Tracey	Reassign from Resource Room Teacher to Applied Skills Teacher	PLE	10/17/2025

<i>Classified</i>	Kosinski, Collette	Cafeteria Worker	PLE	11/3/2025
<i>Extra-Curricular</i>	Smith, Julie	Cafeteria Worker	PLE	11/10/2025
	Borys, Joe	Girls Wrestling Assistant Coach, Volunteer	BGHS	2025-2026 School Year
	Clinton III, Don	Bowling Assistant Coach, Volunteer	BGHS	2025-2026 School Year
	Clinton, Kelly	Bowling Assistant Coach, Volunteer	BGHS	2025-2026 School Year
	Davis, Kelly	Reassign from 7th Grade Girls VB Head Coach to 6th Grade Girls VB Head Coach	BGMS	2025-2026 School Year
	Desenberg, Page	Varsity Girls Basketball Assistant Coach	BGHS	2025-2026 School Year
	Garza, Sean	Varsity Boys Wrestling Asst Coach, Volunteer	BGHS	2025-2026 School Year
	Jones, Dave	JV Girls Basketball Asst Coach, Volunteer	BGHS	2025-2026 School Year
	Knight, William	Head Bowling Coach	BGHS	2025-2026 School Year
	Kraus, Kevin	Bowling Assistant Coach, Volunteer	BGHS	2025-2026 School Year
	Minder, Bob	Varsity Girls Wrestling Head Coach	BGHS	2025-2026 School Year
	Paciga, Bonnie	Bowling Assistant Coach, Volunteer	BGHS	2025-2026 School Year
	Packard, Dale	6th Grade Boys Basketball Head Coach	BGMS	2025-2026 School Year
	Richardson-Kobus, Jane	Bowling Assistant Coach, Volunteer	BGHS	2025-2026 School Year
Leaves				
<i>Certified</i>	Hill, London	PE Teacher	PLE/BGE	approx 56 days beginning 3/3/26
<i>Classified</i>	Albury, Sara	Special Ed Teacher's Aide	BGMS	10/28-10/30/2025
	Davis, Deb	Teacher's Aide	PLE	10/14-10/17/2025
	Demato-Flores, Diana	Special Ed Teacher's Aide	PLE	10/31/2025
	Harker, Denise	Special Ed Teacher's Aide	BGHS	10/1, 10/13, 10/27-10/30, 2025
	Schacki, Alexis	PreK Teacher's Aide	PLE	10/10/2025
	Schultze, Shannon	Teacher's Aide	BGE	10/30/2025
Resignations				
<i>Certified</i>	Wotherspoon, Kelley	Special Education Teacher	PLE	10/15/2025
<i>Classified</i>	Batson, Samantha	Cafeteria	PLE	10/31/2025
	Haluska, Terissa	Cafeteria	PLE	10/31/2025
Terminations				
<i>Classified</i>	Hall, Ericka	Special Ed Paraprofessional	BGMS	10/28/2025

Superintendent-Initiated Unpaid Furlough Days for Expenditure Reductions				
Certified	Schmidt, Stacey	Superintendent	PTSC	2 Days

A motion to approve the Consent Agenda was made by Mary Harlow, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

5. PUBLIC COMMENT - BUSINESS ITEMS ONLY | There were no public comments

6. BUSINESS

A. PLE Project Update – The Skillman Corporation

Mr. Scott Cherry provided an update on PLE construction, which is moving along as scheduled.

B. Approve Bid Recommendations for BGHS Project – Dr. Schmidt

***added* 6B1 – Allow Withdrawal of Gariup**

27 bids in 6 bid categories were received on October 30th for work at BGHS. Mr. Cherry recommended awarding bids as outlined in the cart provided in the board packet.

Mr. Cherry answered questions from the board.

A motion to approve these bid recommendations was made by Eric McGinty, seconded by Jeannette Skibbie. There was no discussion and the motion carried 5-0.

Agenda item 6B1 was added, allowing Gariup to withdraw their bid, which was submitted with a mathematical error. A motion to allow Gariup to withdraw their bid was made by Mary Harlow, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

C. Financial Report – Mrs. Smith

1. Financial Report

2. Fund Report

3. Monthly Fund Transfer Reports

D. Approve Collective Bargaining Agreement – Dr. Schmidt

Dr. Schmidt recommended approval of the Collective Bargaining Agreement, which was presented last month.

No changes have since been made. A motion to approve the CBA was made by Jeannette Skibbie, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

E. Approve Classified Compensation Increases and Wage Schedule – Dr. Schmidt

Dr. Schmidt recommended approval of the wage schedule (unchanged) and Classified Compensation Increases in the form of stipends totaling \$75 or \$125 (based on employee classification) for eligible employees. A motion to approve these stipends and wage schedule was made by Lilann Sgouros, seconded by Mary Harlow. There was no discussion and the motion carried 5-0.

F. Approve Administrative Contract Extensions – Dr. Schmidt

Dr. Schmidt recommended approval of contract extensions for Administrators and Directors, as listed in the board packet. A motion to approve contract extensions was made by Mary Harlow, seconded by Jeannette Skibbie. There was no discussion and the motion carried 5-0.

G. Approve Fundraisers – Dr. Schmidt

Dr. Schmidt recommended approval of 2 fundraisers, as presented in the board packet. A motion to approve fundraisers was made by Eric McGinty, seconded by Jeannette Skibbie. There was no discussion and the motion carried 5-0.

H. Accept Donations – Dr. Schmidt

Dr. Schmidt recommended approval of a donation of Scholastic Dollars from the PTO to the BGES library. A motion to accept this donation was made by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

I. Approve Overnight Field Trips – Dr. Schmidt

Dr. Schmidt recommended approval of an overnight field trip for BGHS Softball to travel next year for competition. A motion to approve this overnight field trip was made by Jeannette Skibbie, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

J. Contract Considerations – Dr. Schmidt

Dr. Schmidt recommended approval of contracts as presented in the board packet. A motion to accept contract was made by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

K. Permission to Recycle Outdated Technology Items – Dr. Schmidt

Dr. Schmidt requested permission to recycle outdated technology items, as listed in the board packet. A motion to grant permission to recycle outdated tech was made by Jeannette Skibbie, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

L. Approve the 1st Reading of the Following New Board Bylaws, Board Bylaw Revisions, New Board Policies, or Board Policy Revisions – Mr. Parrish

1. Revised Policy #0142 – Election and Eligibility to Serve
2. Revised Policy #0144.1 – Compensation
3. Revised Policy #0167.2 – Executive Session
4. Replacement Policy #1422 – Vol 38, No 1, Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
5. Rescind Policy #1422.02 – Nondiscrimination Based on Genetic Information of the Employee
6. Rescind Policy #1662 – Anti-Harassment
7. Revised Policy #2221 – Mandatory Curriculum
8. Revised Policy #2260 – Nondiscrimination and Access to Equal Educational Opportunity
9. Revised Policy #2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
10. Revised Policy #2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
11. Revised Policy #2410 – Audio, Video, and Digital Recording of Meetings
12. Revised Policy #2411 – Guidance and Counseling
13. Revised Policy #2414 – Reproductive Health and Family Planning and Human Sexuality Instruction
14. Revised Policy #2416 – Student Privacy and Parental Access to Information
15. Revised Policy #2461 – Recording of IEP Team Meetings/Case Conferences
16. Revised Policy #2623 – Student Assessment
17. Replacement Policy #3122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
18. Rescind Policy #3122.02 – Nondiscrimination Based on Genetic Information of the Employee
19. Revised Policy #3220.01 – Teacher Appreciation Grants
20. Revised Policy #3231 – Outside Activities of Staff
21. Rescind Policy #3362 – Anti-Harassment
22. Replacement Policy #4122 – Nondiscrimination and Equal Employment Opportunity
23. Rescind Policy #4122.02 – Nondiscrimination Based on Genetic Information of the Employee
24. Revised Policy #4162 – Drug and Alcohol Testing of CDL Holders and Other Employees who Perform Safety-Sensitive Functions
25. Rescind Policy #4362 – Anti-Harassment

- 26. Revised Policy #5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation**
- 27. Revised Policy #5200 – Attendance**
- 28. Replacement Policy #5350 – Student Suicide Awareness and Prevention**
- 29. Revised Policy #5517 – Anti-Harassment**
- 30. Revised Policy #5517.01 – Bullying**
- 31. Revised Policy #5600 – Student Discipline**
- 32. Revised Policy #5610 – Suspension and Expulsion of Students**
- 33. Revised Policy #5771 – Search and Seizure**
- 34. Revised Policy #6151 – Bad Checks and Uncollectable Debt**
- 35. Revised Policy #6320 – Purchasing**
- 36. Revised Policy #7440.01 – Electronic Monitoring and Recording**
- 37. Revised Policy #7455 – Accounting System for Fixed Assets**
- 38. Revised Policy #7540.02 – Digital Content and Accessibility**
- 39. Revised Policy #8462 – Child Abuse and Neglect**
- 40. Revised Policy #3213 – Student Supervision and Welfare**
- 41. Revised Policy #5430 – Class Rank**
- 42. Revised Policy #7540.03 – Student Technology Acceptable Use and Safety**
- 43. Revised Policy #7540.04 – Staff Technology Acceptable Use and Safety**
- 44. Revised Policy #5460 – Graduation Requirements**

A motion to approve the above policies was made by Jeannette Skibbie, seconded by Mary Harlow.

There was no discussion and the motion carried 5-0.

7. ASSISTANT SUPERINTENDENT REPORT – Mr. Parrish

Mr. Parrish provided a brief update from each building:

BGMS – Basketball season is underway

PLE – 97% turnout for parent/teacher conferences, Angel Tree has begun, benefiting 60 community families this year

BGE – Spell Bowl has their first competition coming up – good luck to them! Student Council's recent food drive was very successful, bringing in over 2,000 food items.

BGHS – Drama presents The Enchanted Bookshop this weekend, next week, the Guidance Department has selected 30 students will go to the Skills Training Day. The Natural Helpers retreat was a success, as always. Girls Volleyball and Girls Soccer captured Sectional titles this year – congrats!

8. SUPERINTENDENT REPORT – Dr. Schmidt

Dr. Schmidt just returned from the annual Superintendent's conference in Indianapolis. We've recently received a STEM grant that allows a fascinating AI tool for math, beginning in 5th grade – our teachers are just getting access to the platform. More information and student data to come at a future meeting.

9. ADJOURNMENT

A motion to adjourn was made at 6:11 pm by Mary Harlow, seconded by Eric McGinty. The motion carried 5-0.