Minutes of the Regular School Board Meeting, Porter Township School Corporation Board of School Trustees August 21, 2025 | 5:30 pm CST

\*The following is a partial transcript of the meeting. A recording of the actual meeting is available on the PTSC website Board of School Trustees page, <a href="https://www.ptsc.k12.in.us/school-board/agenda-minutes/">https://www.ptsc.k12.in.us/school-board/agenda-minutes/</a>

Approval of this transcript as official minutes will be at the next regular meeting of the Board of School Trustees.

Board Members Present: Dr. Natalie Wargo, Eric McGinty, Mary Harlow, Lilann Sgouros, and Jeannette Skibbie

Board Members Absent: None

Staff Members Present: Dr. Stacey Schmidt, Superintendent, Ben Parrish, Assistant Superintendent, Kathleen Smith, CFO,

Laura Grayam, Executive Assistant, and Jacquelyn Pillar, Corporation Attorney

Staff Members Absent: None

There were no community members in attendance.

- 1. CALL TO ORDER Dr. Natalie Wargo, President | 5:30 pm CST
  - A. Pledge of Allegiance
  - **B.** Welcome Visitors
- 2. AGENDA ADJUSTMENTS Dr. Stacey Schmidt, Superintendent | There were no agenda adjustments
- 3. PUBLIC COMMENT | There were no public comments
- 4. CONSENT AGENDA Dr. Schmidt
  - A. Personnel Report
  - B. Board Minutes, 7.10.25 Board Meeting
  - C. Payroll and Claim Dockets

Dr. Schmidt recommended approval of the Consent Agenda, as presented in the board packet, consisting of board meeting minutes, payroll and claim dockets, and the following items listed on the personnel report:



Porter Township School Corporation
School Board Meeting
August 21, 2025
Personnel Report Page 1 of 1

		_	•			
Δ	nı	าก	ın	TIT	16	nto

Certified

Classified

Name	Position	Location	Effective Date
		BGE	2025-2026 School
Desenberg, Page	5th Grade Teacher	BGE	Year
<u> </u>		PLE	2025-2026 School
Travis, Tracey	Resource Room Teacher	T L L	Year
Balaz, Brittany	Special Ed Paraprofessional	BGE	8/13/2025
Hoaks, Abbagale Special Ed Paraprofessional		BGE	8/13/2025
Kissee, Bridgette	Cafeteria Operations Coordinator	PTSC	8/4/2025
	·	BGE/BGM	8/6/2025
Niemeyer, Michele	Cafeteria Manager/Cook	S	0,0,2023
Shimkus, Lesley	School Nurse	PLE	8/11/2025
		BGMS	2025-2026 School
Aguayo, Brad	MS Football Assistant Coach, Volunteer	BGIVIS	Year
0		BGMS	2025-2026 School
Baacke, Greg	MS Baseball Assistant Coach, Volunteer	BGIVIS	Year
, ,		BGMS	2025-2026 School
D'Angelo, Jim	Football, Head Coach	BGIVIS	Year

Extra-Curricular

Davis, Kelly 7th Grade Volleyball, Head Coach Harretos, Caden Girls Volleyball, Assistant Coach, Volunteer BGHS 2025-2026 School Year 2025-2026 School Yea			7th Grade Volleyball, Head Coach	BGMS	2025-2026 School Year
Mendoza, Chris MS Baseball Assistant Coach, Volunteer BGMS Year Sabo, Jon MS Football Assistant Coach, Volunteer BGMS 2025-2026 School Year Skibbie, Joe MS Football Assistant Coach, Volunteer BGMS 2025-2026 School Year Tanner, Chad Varsity Football Assistant Coach BGHS Year Warren, Nick Football Assistant Coach Volunteer BGMS 2025-2026 School Year Warren, Nick Football Assistant Coach Wolunteer BGMS 2025-2026 School Year  Position Changes Certified Sperry, Jillian From Applied Skills Aide to Sped Preschool Teacher PLE 2025-2026 School Year  Resignations Certified Sherman, Kathy Media Specialist BGHS 5/30/2025 Sherman, Kathy Media Specialist BGHS 5/30/2025 Tormier, Judith School Nurse PLE 5/30/2025 School Year  Classified Kreiger, Melissa ECA Bus Driver PTSC 7/29/2025 Smith, Nicole Cafeteria Worker BGMS 5/30/2025  Superintendent-Initiated Unpaid Furlough Days for Expenditure Reductions			·	BGHS	
Sabo, Jon MS Football Assistant Coach, Volunteer  Skibbie, Joe MS Football Assistant Coach, Volunteer  Enter Chad Warren, Chad Warsity Football Assistant Coach, Volunteer  Position Changes Certified Sperry, Jillian From Applied Skills Aide to Sped Preschool Teacher  Certified Sherman, Kathy Media Specialist BGHS 5/30/2025  Classified Kreiger, Melissa ECA Bus Driver BGMS 5/30/2025  Superintendent- Initiated Ungald Furlough Days for Expenditure Reductions  MS Football Assistant Coach, Volunteer  BGMS 2025-2026 School Year  PLE 2025-2026 School PLE 202				BGMS	Year
Skibbie, Joe MS Football Assistant Coach, Volunteer  Tanner, Chad Varsity Football Assistant Coach  Warren, Nick Football Assistant Coach, Volunteer  BGMS 2025-2026 School Year  Year  2025-2026 School Year  Sperry, Jillian From Applied Skills Aide to Sped Preschool Teacher  Certified Sperry, Jillian From Applied Skills Aide to Sped Preschool Teacher  Certified Sherman, Kathy Media Specialist BGHS 5/30/2025  Sherman, Kathy Media Specialist BGHS 5/30/2025  Classified Kreiger, Melissa ECA Bus Driver PTSC 7/29/2025  Superintendent Initiated Unpaid Furlough Days for Expenditure Reductions  Superintendent Initiated Unpaid Furlough Days for Expenditure Reductions				BGMS	Year
Tanner, Chad Varsity Football Assistant Coach  Warren, Nick Football Assistant Coach, Volunteer  Position Changes  Certified Sperry, Jillian From Applied Skills Aide to Sped Preschool Teacher  Resignations  Certified Gutowski, Mary Title I Teacher BGE 5/30/2025  Sherman, Kathy Media Specialist BGHS 5/30/2025  Classified Kreiger, Melissa ECA Bus Driver PTSC 7/29/2025  Superintendent-Initiated Unpaid Furlough Days for Expenditure Reductions  Expenditure Reductions  Tanner, Chad Varsity Football Assistant Coach  Football Assistant Coach  Football Assistant Coach  Varrity Football Assistant Coach  BGMS 2025-2026 School  Year  2025-2026 School  Year  PLE 2025-2026 School  Year  PLE 5/30/2025  From Applied Skills Aide to Sped Preschool  Teacher  PLE 5/30/2025  Sherman, Kathy Media Specialist  School Nurse PLE 5/30/2025  Football Assistant Coach  Year  PLE 2025-2026 School  Year  PLE 5/30/2025  Football Assistant Coach  Year  PLE 2025-2026 School  PLE 2025-2026 School  Year  PLE 5/30/2025  Football Assistant Coach  Year				BGMS	Year
Warren, Nick   Football Assistant Coach, Volunteer   BGMS   2025-2026 School Year		·		BGHS	Year
Position Changes  Certified Sperry, Jillian From Applied Skills Aide to Sped Preschool Teacher  From Applied Skills Aide to Sped Preschool Teacher  Resignations  Certified Gutowski, Mary Title I Teacher Sherman, Kathy Media Specialist Zormier, Judith School Nurse PLE 5/30/2025  Kreiger, Melissa ECA Bus Driver Smith, Nicole Cafeteria Worker  Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions  About the Change Special Skills Aide to Sped Preschool PLE 2025-2026 School Year  Applied Skills Aide to Sped Preschool PLE  Syady-2025 Sherical School Year  Applied Skills Aide to Sped Preschool PLE  Syady-2025 Sherical School PLE 5/30/2025  FISC 7/29/2025 Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions  About the Change Special School PLE 2025-2026 School Year  Year  Applied Skills Aide to Sped Preschool PLE 2025-2026 School Year  Year  Applied Skills Aide to Sped Preschool PLE 2025-2026 School Year  Year  Applied Skills Aide to Sped Preschool PLE 2025-2026 School Year  Year  Applied Skills Aide to Sped Preschool Year  Year  Applied Skills Aide to Sped Preschool Year  Year  Applied Skills Aide to Sped Preschool			,	BGMS	
CertifiedSperry, JillianFrom Applied Skills Aide to Sped Preschool TeacherPLE2025-2026 School YearResignationsGutowski, MaryTitle I TeacherBGE5/30/2025Sherman, KathyMedia SpecialistBGHS5/30/2025Zormier, JudithSchool NursePLE5/30/2025Kreiger, MelissaECA Bus DriverPTSC7/29/2025Superintendent- Initiated Unpaid 	Position Changes	Warren, War	/		
Certified  Gutowski, Mary  Title I Teacher  Sherman, Kathy  Media Specialist  Zormier, Judith  School Nurse  PLE  5/30/2025  Kreiger, Melissa  ECA Bus Driver  Smith, Nicole  Cafeteria Worker  Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions  Expenditure Reductions  FUNC  Superintendent- Super		Sperry, Jillian	200.00	PLE	
Certified  Gutowski, Mary  Title I Teacher  Sherman, Kathy  Media Specialist  Zormier, Judith  School Nurse  PLE  5/30/2025  Kreiger, Melissa  ECA Bus Driver  Smith, Nicole  Cafeteria Worker  Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions  Expenditure Reductions  FUNC  Superintendent- Super	Resignations				
Sherman, Kathy Media Specialist BGHS 5/30/2025  Zormier, Judith School Nurse PLE 5/30/2025  Kreiger, Melissa ECA Bus Driver PTSC 7/29/2025  Smith, Nicole Cafeteria Worker BGMS 5/30/2025  Superintendent-Initiated Unpaid Furlough Days for Expenditure Reductions Expenditure  Reductions PLE 5/30/2025  PTSC 7/29/2025  2.5 Days		Gutowski, Mary	Title I Teacher	BGE	5/30/2025
Classified  Kreiger, Melissa ECA Bus Driver  Smith, Nicole Cafeteria Worker  BGMS  Signature Expenditure Reductions  PLE 5/30/2025  PTSC 7/29/2025  PTSC 7/29/2025  PTSC 7/29/2025  PTSC 2.5 Days	certified	Sherman, Kathy	Media Specialist	BGHS	5/30/2025
Classified Kreiger, Melissa ECA Bus Differ BGMS 5/30/2025  Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions Expenditure Reductions  Kreiger, Melissa ECA Bus Differ BGMS 5/30/2025  Smith, Nicole Cafeteria Worker BGMS 5/30/2025		Zormier, Judith	School Nurse	PLE	5/30/2025
Smith, Nicole Cafeteria Worker BGMS 5/30/2025  Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions  Superintendent- Initiated Unpaid Furlough Days for Expenditure Reductions  PTSC 2.5 Days	Classified	Kreiger, Melissa	ECA Bus Driver	PTSC	7/29/2025
Initiated Unpaid Furlough Days for Expenditure Reductions  PTSC 2.5 Days	Clussifica		Cafeteria Worker	BGMS	5/30/2025
PTSC 2.5 Days	Initiated Unpaid Furlough Days for Expenditure				
		Schmidt, Stacey	Superintendent	PTSC	2.5 Days

A motion to approve the consent agenda was made by Eric McGinty, seconded by Mary Harlow. There was no discussion and the motion carried 5-0.

## 5. FINANCIAL REPORT - Mrs. Kathleen Smith

- A. Financial Report
- **B. Fund Report**
- **C. Monthly Fund Transfer Reports**
- D. Budget Workshop Presentation

There were no questions on items A-C. Mrs. Smith presented the 2026 budget calendar, informed the board of the types of funds we have and what types of purchases are made from each fund. Our student count is down by roughly 15, but we are expecting enrollment for 26-27 to even out with about 100 students/grade. Mrs. Smith discussed some of the changes our district is making to save money.

#### 6. BUSINESS

# A. PLE Project Update – The Skillman Corporation

Mr. Chris Muvceski from The Skillman Corporation provided a brief update on the PLE project.

# B. Approve Transfer Students for the 2025-2026 School Year - Dr. Schmidt

Dr. Schmidt recommended approval of transfer students for the 2025-2026 school year, as detailed in the board packet. Mrs. Sgouros asked how many transfer students we have currently; Dr. Schmidt and Mr. Parrish responded that it is approximately 100 kids. A motion to approve transfer students was made by Lilann Sgouros, seconded by Jeannette Skibbie. The motion carried 5-0.

#### C. Accept Donations - Dr. Schmidt

Dr. Schmidt recommended approval of generous donations from Gibraltar Design and Strack & Van Til. A motion to accept donations was made by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

#### D. Authorize Pre-Payment of Waste Management Invoices - Mrs. Smith

Mrs. Smith requested authorization to pre-pay WM invoices in order to avoid late fees. A motion to authorize this pre-payment was made by Lilann Sgouros, seconded by Jeannette Skibbie. There was no discussion and the motion carried 5-0.

#### E. Approve Name Changes for Textbook Rental Funds – Mrs. Smith

Mrs. Smith requested approval of name changes for textbook rental funds at PLE, BGE, BGMS, and BGHS. A motion to approve these fund name changes was made by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 5-0.

#### F. Approve Updated Facility Use Procedures – Mr. Parrish

Mr. Parrish recommended approval of updates made to our facility use procedures to accommodate rising operating costs. A motion to approve these updates was made by Jeannette Skibbie, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

# G. Approve the 2<sup>nd</sup> Reading and Adoption of the Following New Board Bylaws, Board Bylaw Revisions, New Board Policies, or Board Policy Revisions – Mr. Parrish

- 1. Revised Bylaw 0166.1 Consent Agenda
- 2. Revised Bylaw 0167.2 Executive Session
- 3. Revised Policy 1216 Dress and Appearance
- 4. Revised Policy 1220 Employment of the Superintendent
- 5. Revised Policy 2221 Mandatory Curriculum
- 6. Revised Policy 2370 Educational Options
- 7. Revised Policy 2421 Career and Technical Education Program
- 8. Revised Policy 2623 Student Assessment
- 9. Rescind Policy 2700 Annual Performance Report
- 10. Revised Policy 3120 Employment of Professional Staff
- 11. Revised Policy 3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement
- 12. Revised Policy 3142 Cancellation of a Teaching Contract
- 13. Revised Policy 3216 Staff Dress and Grooming
- 14. Revised Policy 4120 Employment of Support Staff
- 15. Revised Policy 4216 Support Staff Dress and Appearance
- 16. Revised Policy 5330 Use of Medication
- 17. Revised Policy 5410 Promotion, Placement, and Retention
- 18. Revised Policy 5511 Dress and Appearance
- 19. Revised Policy 5517.01 Bullying
- 20. Replacement Policy 5540 The Schools and Governmental Agencies
- 21. New Policy 5540.01 Investigations by the Department of Child Services (DCS)
- 22. New Policy 5540.02 The Schools and Governmental Agencies
- 23. Revised Policy 6111 Internal Control Standards and Procedures
- 24. Revised Policy 6116 Time and Effort Reporting
- 25. Revised Policy 7300 Disposition of Real Property
- 26. Revised Policy 7430 Safety Standards
- 27. Revised Policy 7440.01 Video Surveillance and Electronic Monitoring

- 28. Revised Policy 7455 Accounting System for Fixed Assets
- 29. Revised Policy 8120 Volunteers
- 30. Revised Policy 8121 Personal Background Check Contracted Services
- 31. Revised Policy 8405 Environmental Health and Safety Issues Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property
- 32. Revised Policy 8451 Parasitic Infestation (Head Lice)
- 33. Revised Policy 8510 Wellness
- 34. Rescind Policy 8540 Vending Machines
- 35. Rescind Policy 8640 Transportation for Field and Other Corporation-Sponsored Trips
- 36. Copy of Policy 9150 School Visitors
- 37. Revised Policy 9160 Public Attendance at School Events

Mr. Parrish recommended the approval and adoption of the above listed bylaws, bylaw revisions, policies and policy revisions. A motion to adopt these bylaws, bylaw revisions, policies and policy revisions was made by Mary Harlow, seconded by Lilann Sgouros. There was no discussion and the motion carried 5-0.

### 7. SUPERINTENDENT REPORT – Dr. Schmidt

Dr. Schmidt reported to the Board that a public hearing was held on 8/21/25 at 3:00 pm with the Association of Porter Township Educators and PTSC, prior to the start of formal bargaining. There was no public attendance or public comment.

Dr. Schmidt presented an update on SEA1, how it will impact PTSC, and what we've done to cut back on expenses, including:

Superintendent-Initiated furlough days

Transfers from Education to Operation

Reduction in supply purchases and new purchasing control procedures

Attrition of 4.5 positions that will not be replaced

Utility reductions and energy efficiencies

Transportation efficiencies

Efforts will continue district-wide to further reduce costs.

# 8. ASSISTANT SUPERINTEDENT REPORT – Mr. Parrish

Mr. Parrish provided quick updates from each building:

PLE - Open houses were well-attended

BGE – Mr. Ivanyo thanks his staff for the smooth start to the school year.

BGMS – 7<sup>th</sup> graders will participate in a career exploration field trip next month. Sports and clubs have started!

BGHS – Fall sports are up and running! Wolf Quest night was well-attended. Mr. Corman extended a heartfelt thank you to everyone who helps keep their building looking beautiful. Mr. Corman shared that he had many Plymouth fans who recently visited our athletic complex compliment him on how nice it is. Officer Palleson recently brought his drones into our CTE Criminal Justice classes to demonstrate how technology is being used in law enforcement.

Board Member Jeannette Skibbie commented how nice it is to have district and school communications streamlined through ParentSquare.

#### 9. ADJOURNMENT

A motion to adjourn was made at 6:26 pm by Mary Harlow, seconded by Eric McGinty. The motion carried 5-0.