

Minutes of the Special School Board Meeting, Porter Township School Corporation Board of School Trustees
September 29, 2023 | 7:30 am CST

Board Members Present: Dr. Natalie Wargo, Lilann Sgouros, Mary Harlow, Eric McGinty

Board Members Absent: Laura Chavez

Staff Members Present: Dr. Stacey Schmidt, Superintendent, Ben Parrish, Assistant Superintendent, Laura Scott, Executive Assistant

There were no community members in attendance.

1. **Call to Order – Dr. Natalie Wargo, President, 7:30 am CST**

A. Pledge of Allegiance

2. **AGENDA ADJUSTMENTS – Dr. Stacey Schmidt | There were no agenda adjustments**

3. **PUBLIC COMMENT | There were no public comments**

4. **BUSINESS**

A. Tentative Agreement – Teacher Collective Bargaining Agreement – Dr. Schmidt

The teachers have met and have ratified their contract. The Tentative Agreement is in the board packet. To summarize, the base salary is increasing to \$48,750.00. Increases to base salary will be based on evaluation rating and experience. First year teachers are getting a bigger increase to get them over the new base salary. The district will now be contributing 3% to TRF, instead of the teachers contributing that amount. The Marching Band will receive an ECA stipend, which is being evaluated based on length of season and competitions. Regarding sick leave, examples are provided of what is acceptable when a doctor's note is requested, and teachers with 120+ accumulated sick leave days will be able to convert 1 day to a Personal Business Day 3 times over the course of their career, never using more than 4 Personal Business Days/year. Regarding ECA and ancillary duty wages, there is a provision to allow for compensation for extra work done to assist teachers on leave.

5. **ADJOURNMENT**

A motion to adjourn was made at 7:37 am by Mary Harlow, seconded by Eric McGinty. There was no discussion and the motion carried 4-0.

